



"Sean is a highly professional Recruitment Specialist who understands our company needs and is able to deliver high calibre candidates. It's a pleasure working with him."

"Sean did a brilliant job in understanding the brief and sending me a range of high-calibre candidates when I was hiring for my Product team. The advantage with Sean is, as he has been working in the mobile industry before, on the development side- so he just gets it. Also he's a great listener and always asked the right questions."

"Sean became a favourite recruiter over the 12 month period in which we were recruiting mobile user experience professionals. The focus on finding the right candidate in both experience and culture-fit was excellent, leading to 2 offers being made - to this end Sean was the most successful recruiter for the O2 own devices UX team."

"Sean has shown exceptional professionalism and personalisation and was able to match me with the perfect job. I will certainly work with Sean for my next career move."

"When looking for the best User Experience specialists in the market Sean is the type of recruiter to rely on. Not only does Sean find the right talent despite the demanding briefs we give him but also reaches candidates out of the UK as well. One of the first to recruit on a global level, Sean has access to a spectrum of candidates that can meet any requirement you might have, no matter how extreme it is!"

"Everything worked really well from Sean Pook's first contact till the day I was really here in London. As a whole it was quite a long process but all the delays were caused by either holiday seasons or processes. I'm really happy with the way Sean Pook handled this recruitment. Very human touch towards me. I find this extremely important since I was about to change my life from Finland to England. E.g. friendly confirmation call (to check everything was ok) few days before the d-day was really nice gesture. Matching the position and candidate. I mean, I'm really happy to have this job. Suits me perfectly!"

"Whether you need strong candidates or a new challenge you cant go wrong when you work with Sean. Great service coupled with some of the best roles in the business makes Sean my first stop for recruitment."

"I want to thank you very much for your support and work, Sean. It beats by far the other experiences I had with recruiters. Be sure that if I am around London I'd love to have a pint with you and celebrate this collaboration and If you decide to visit Brazil and need any help in going there, please don't hesitate in dropping a line."

Global User Experience Talent Acquisition

User Researchers / Testers
Information Architects
Interaction Designers
Visual Designers
Service Designers
UX Strategists

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"Sean has been instrumental in our search for UX professionals. His speed and determination to deliver successful case is really impressive, and he doesn't shy away on being proactive and making good suggestions of refining the right profile. One of the top UX recruiting experts in the field, without a doubt."

"I'm very glad to have the chance to endorse Sean. His advice, stewardship and guidance over the years has helped translate User Experience Design and Strategy, for myself, my colleagues and for international professionals outside of the discipline. It is not an easy task to define and communicate this creative-engineering practice to interested third parties who are seeking consulting and leadership services. I'm grateful for Sean's balanced advocacy and diplomatic approach. I like him, trust him and recommend him."

"I can't say enough great things about Sean. Not only does he know the industry inside out, but he carefully evaluates your experiences, listens to your needs, provides you a wide selection of excellent opportunities, and helps you through the entire recruitment process until you get the deal that you want. He is also punctual, thorough, and reliable — an absolute, absolute professional. He really is the best. Thanks, Sean!"

"I have known Sean for a few years now and he has helped me in my career tremendously. I have found him to be extremely knowledgeable about the UX industry, he has that great ability to listen and understand your needs perfectly and then match you to the correct type of job role. Sean is also dedicated and very approachable, always offering advice, feedback, encouragement and support. Sean is a true professional, not only is he excellent at what he does, but he is also a very nice person, kind, reliable and a person of integrity. I would highly recommend Sean, whether you are looking to recruit or looking for a new career you will not be disappointed."

"If you're working in UX, you've heard of Sean. If you haven't, and you're looking for that ideal role or resource, then give him a call and get to know him. Sean's not only a great listener but very approachable and professional. He takes time to get to know you and your needs, then delivers a first-class service."

"I recommend Sean as a recruiter, because he took the time to listen and was able to match me with a great job!"

"I was impressed by Sean's professionalism throughout the recruitment process. He always provided rapid and prompt answers to my concerns and questions. I really enjoyed going

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through this change in my career with Sean. He really was able to match the job and the employer in this case."

"I can only thank Sean and his team for helping me get where I am now. Sean made the whole process less stressful by keeping me always in the loop. I like how he thinks ahead and has a plan B ready. It has been really easy to interact with him and I appreciate the honesty of his talk"

"Sean is a very efficient and dedicated recruiter. I would definitely recommend him for his precious knowledge and good connections within the UX field. I especially appreciated his honesty when providing information regarding job opportunities. Sean helped me find my current job."

"When Sean got in touch the first time, I immediately had the feeling of talking to a different recruiting consultant kind. After a few exchanges Sean provided me a list of opportunities that were matching my research and needs at a precise time. Sean is a very talented and specialized recruiter that understands very well the UX environment and the needs for that market. I would definitely recommend Sean as a recruiter and/or as a recruitment partner."

"Sean helped me to find my current position and throughout that process was extremely professional and most importantly very knowledgeable about the UX industry. This ensured that I was put forward for only the most suitable roles and ultimately found a great job at an excellent company. Sean provided great support and feedback throughout and I would have no hesitation in recommending his services to any UX professional looking to move to their next role."

"I would like to highly recommend Sean for all those who are seeking a talented, passionate and honest creative recruiter that they can trust and depend on. As I celebrate my first year with the Fjord team here in Helsinki, I have Sean to thank not only for recruiting me to join the team but also for taking the time out to really make sure it was the right fit for me, before and after I joined the team. Sean is a fine example of a talented professional whose feedback and advice I appreciate but also has become a dear friend whom I trust."

"I made contact with Sean through a recommendation, to be quite honest I was reluctant as I always managed my own career, but boy it was one of the best contacts I made in the UX industry. Not only is he a great listener but also a great provider in terms of getting me what I wanted from the client and making my transition from moving from one country to another really smooth. I'm now 2.5 years living permanently with my family in Germany, that says a lot for career placement. Sean still keeps in touch regularly, proving his interest and dedication to my professional career. Sean is dedicated, hard working, resourceful, honest

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and has a great level of modesty and integrity and personally have found a trusting friendship through these qualities. I have no hesitation in recommending Sean to anyone that is in need of getting what they want career wise. I expect to stay in touch with Sean and no doubt will use his services again in the future."

"I would recommend you to contact Sean first, if you're looking for your career advance in UXD and usability field. You'll experience his professionalism very soon."

"Sean does an excellent job; he has great insight and knowledge of the industry, the available jobs and more importantly my strengths."

"Sean has a big range of contacts within the telecom UX sector and he is very fast with feedback and presenting different opportunities. He is well aware of the difficulties choosing the right job. He was very supportive and a great help to me finding my current job. Thank you!"

"Most of all, Sean understands UX - therefore he knows what his clients need and what candidates are looking for, he follows up, keeps you informed and comes up with great results. I have no hesitation recommending Sean!"

"Ok, What I can say about Sean is that he's perfect. :) A very nice guy with extremelly big companies contacts. Sean helped me a lot, always reaching me out so instantly everyday, answering all my questions everytime I needed. He's completely responsible, hard worker and a very kind person. I haven't made it without you, Sean! Thanks a lot for everything you've done for me!"

"Sean has deep understanding of UX and mobile platform needs. He's all hearts and one of the best in the industry to guide, support and be a friend to those in need...at all times in deed. I've enjoyed and cherish every interaction with Sean and have found him always willing to help out. He's very focused and knows how to find the right skill match. Sean has a great amount of patience with inherent counseling and mentoring skills, reaching out to people instantly. It's great to have Sean's guidance and support."

"I first encountered Sean in the course of applying for my current role. Throughout the entire recruitment process, which was complex and involved, Sean was always considerate, diligent, prompt and efficient - in short, a consummate professional."

"Sean is a positive surprise among many recruitment agents I have come across. Even though recruitment consultant's job is not to ensure your happiness in a potential new job, Sean did take the time to understand my interests, making sure that my profile and

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preference does truly fit into the company he was recruiting for. When a few time I was unsure about the jobs, he was never pushy to try to "convince" me, but listened carefully, and returned with new jobs that fit my skills and preference. When I had questions about a job, he would make every effort to ensure my questions were answered promptly and in a satisfactory manner. I will not hesitate to refer him to any of my friends who happen to be looking for new challenge in their career."

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